



## HEALTH AND SAFETY POLICY STATEMENT

### ISLE OF WIGHT COUNCIL

At the Isle of Wight Council we recognise our duties under the Health & Safety at Work etc Act (as amended) 1974 and the associated regulations. We will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment. Our Managers are informed of their duties and responsibilities to ensure they take all reasonable precautions to ensure the safety, health and welfare of those that are likely to be affected by the operation of our businesses.

We will make assessments of the hazards and evaluate the risks created in the course of our business operation and will review these regularly. We will, so far as is reasonable practical, control the health and safety risks identified.

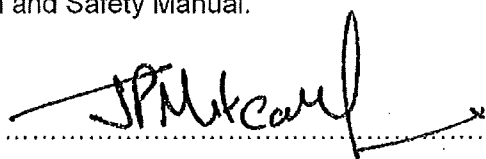
We further recognise our duty, so far as is reasonably practicable:

- to consult with our employees on matters affecting their health safety;
- to provide and maintain safe plant and equipment;
- to ensure the safe handling and use of substances;
- to provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language;
- to prevent accidents and cases of work related ill health;
- to actively manage, supervise and audit health and safety at work and to ensure continuous improvement in our health and safety performance and management aid;
- to provide the resource required to make this policy and our Health and Safety Working Arrangements effective;

We also recognise:

- Our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure health and safety of everyone at work;
- Our duty to co-operate and work with other employees when we work at other premises or sites under their control to ensure the continued health and safety of all those at work

To help achieve our objectives and ensure our employees recognise their duties under health and safety legislation whilst at work, we inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out the Isle of Wight Council's health and safety rules in the online Health and Safety Manual.

Signed:   
Date: 4 January 2017  
Position: CHIEF EXECUTIVE

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## SECTION A - STATEMENT OF INTENT

We recognise our duty and responsibility to comply with all relevant health and safety legislation. We will ensure the health, safety and welfare at work of all our employees and others who may be affected by our actions. The school management therefore are committed to establishing and implementing arrangements which will ensure that staff and visitors will be safeguarded when on the premises or engaged on offsite activities (e.g. visits to other area's), and that the premises for which they are responsible is safe for visitors including young persons.

It is understood that good health and safety management encourages safe practices and improves morale. We will ensure staff are aware of their responsibilities towards health and safety by ensuring that training and good communications throughout the organisational structure are maintained.

Management have arranged health and safety support through Solent Organisational Support Associates Ltd (SOSA).


Additional information is sourced from the HSE Website: <http://www.hse.gov.uk/index.htm>, to ensure the most up to date information is used.

Signed.....

Mrs E Dyer

Head Teacher

Date: 21.01.16

Signed.....

Mr C Douglass

Chair of Governors

Date: 21-JANUARY-2016.